VAN BUREN COUNTY QUORUM COUR FOOK 2019 PAGE 13

ORDINANCE NO. 2019-07

Recorded in:

ORDINANCE Book 02/22/2019 08:25 AM

BE IT ENACTED BY THE QUORUM COURT OF THE COUNTY CHARLES BUREN, STATE OF ARKANSAS, AN ORDINANCE TO BE ENTITLED: VAN BUREN COUNTY, AR

AN ORDINANCE APPROVING THE REVISION OF THE VAN BUREN COUNTY EMPLOYEE HANDBOOK UNDER SECTION 11 'EMPLOYEE BENEFITS';

WHEREAS: The Employee Handbook was revised and updated with Ordinance #2016-19. Although the Quorum Court recognizes that the Employee Handbook will need to be updated periodically; and

WHEREAS: (B) Page 11 now reads; The normal work period for most employees shall be 40 hours per week except employees engaged in the profession of law enforcement. The normal workweek for law enforcement shall not be greater than 171 hours in a 28 consecutive day work period; and

WHEREAS: (B) will be changed to include ALL employees, including law enforcement; and

WHEREAS: By changing Law Enforcement from 171 hours in a 28 consecutive day work period to a 40 hour work period it will be more appropriate for the current Sheriff and staff to keep a closer watch on any Compensatory time that may or may not need to be worked.

NOW THEREFORE BE IT ORDAINED BY THE QUORUM COURT OF VAN BUREN COUNTY, ARKANSAS THAT:

Section 1: The Van Buren County Employee Handbook be revised under Section 11 'Employee Benefits' (B) to include the 40 hour work period for Law Enforcement.

Approved this 21st day of February, 2019

APPROVED:

Dale James, Setifitytilutigeis instrument was

filed on 02/22/2019 08:25 AM

and recorded in

ORDINANCE Book 2019

PAM BRADFORD

County Clerk

VAN BUREN County, AR

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ATTEST:

Pam Bradford, County Clerk