

VAN BUREN COUNTY QUORUM COURT

ORDINANCE NO. O-2024-___

**BE IT ENACTED BY THE QUORUM COURT OF THE COUNTY OF VAN BUREN,
STATE OF ARKANSAS, AN EMERGENCY ORDINANCE TO BE ENTITLED:**

**AN EMERGENCY ORDINANCE TO AMEND THE VAN BUREN COUNTY
PERSONNEL POLICY.**

WHEREAS: All county employees are bound by the terms and policies in the county handbook.

WHEREAS: The Sheriff's Office wants to apply for a federal/state grant that requires certain language in the county handbook to be in place prior to being awarded the grant.

WHEREAS: a grant award would be beneficial to the Van Buren County Sheriff's Office.

**NOW THEREFORE BE IT ORDAINED BY THE QUORUM COURT OF VAN BUREN
COUNTY, ARKANSAS THAT:**

Section 1: The Quorum Court finds that the immediate implementation of this ordinance is necessary to address the needs and concerns of its employees governed by the policy.

SECTION 2: This ordinance being necessary for the preservation of the public peace, health, safety, and welfare, it is therefore declared that an emergency exists, and this ordinance shall be in full force and in effect from and after its passage.

SECTION 3: The County Clerk is hereby ordered to update the Personnel Policy with these changes, including on the County's website, as follows:

Under #3, "County Employment Policies," create a subsection (M) to be entitled "Grant Provisions" which shall state:

"In the event that the Van Buren County Sheriff's Department shall be the recipient of any Selective Traffic Enforcement Program (STEP) Grant Work funding or any other such Federal or State Grant Funding, the recipient shall be reimbursed for officers working selective traffic enforcement at a rate that does not exceed time and one-half the officer's regular hourly rate."

Approved this 21st day of November, 2024:

APPROVED: _____
Dale James, County Judge

ATTEST: _____
Pam Bradford, County Clerk